



England Athletics
Youth Talent Programme
Information Webinar
2025 to 2027 Cohort

Loughborough
COLLEGE est. 1909



Introductions

- **Alan Richardson**
- England Athletics,
- Head of Talent Programmes



- **Tom Boardman**
- Loughborough College,
DiSE Programme Manager



The Youth Talent Programme

[Reach your potential with the England Athletics Youth Talent Programme - YouTube](#)

Talent Pathway

The Talent Pathway

England Athletics (EA) has worked closely with UK Athletics (UKA) to plan a long term strategy for Talent Development.

The Talent Pathway programme is focused around **developing a dual career for the athlete**, through **fulfilling their potential** within the sport and also in their **education and employability**.

The aim is to ensure the journey of the **athlete and coach** reaches its full potential.

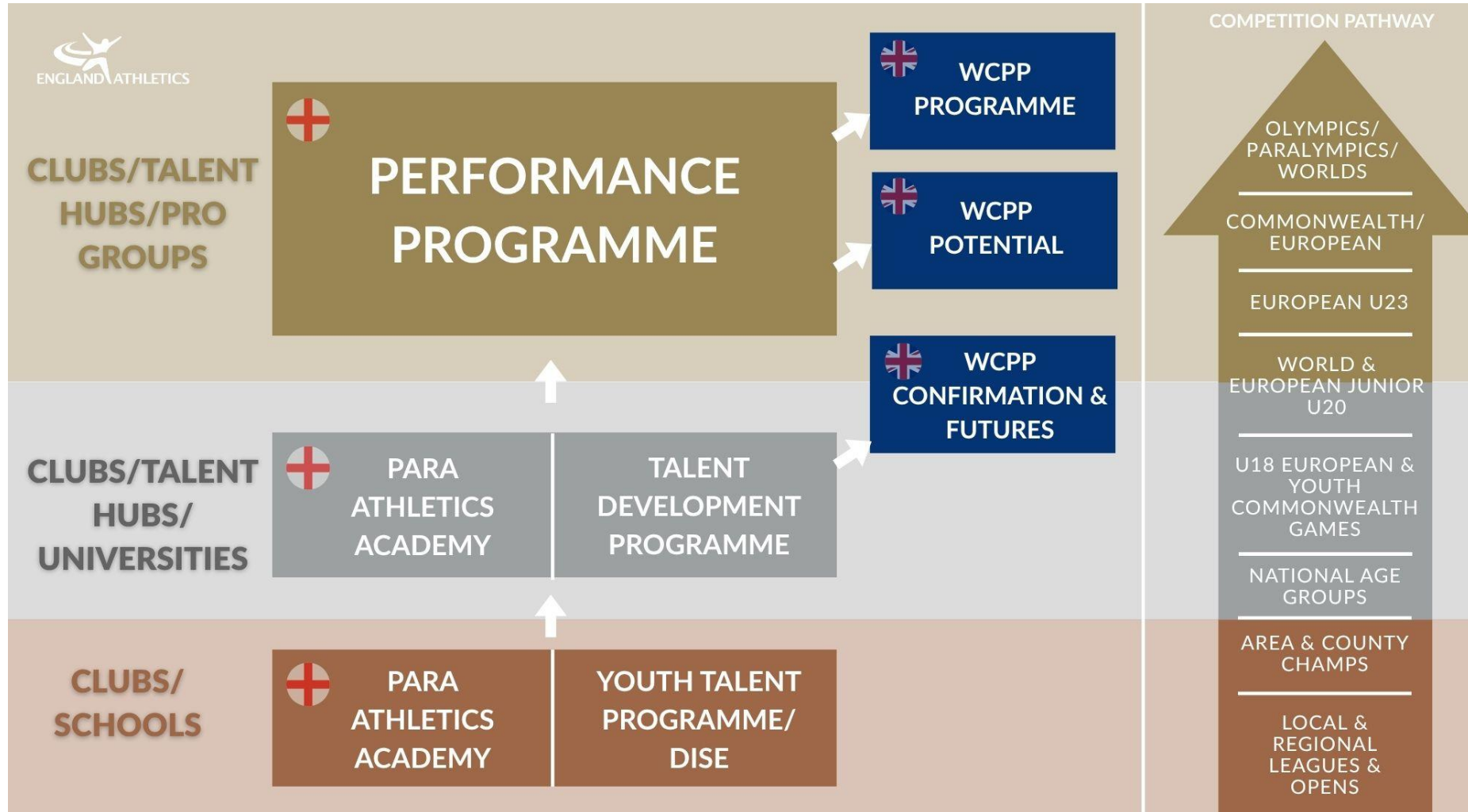
The Talented Athlete and Coach Pathway provides a **progressive support structure** for athletes and coaches to **develop skills and competencies** with the aim of moving athletes on to **representative honours at England and GB & NI Level**.

A Talent Pathway for athletes and coaches that identifies c220, 17-year-old athletes and supports them through a 5-year dual career pathway (sport and education) to 21 years of age. This support will be differentiated, dependent upon individual progress and event.

We will ensure the pathway is inclusive and enables athletes to access it at any stage. Success and retention of athletes in the pathway and in the sport is a key metric.

- Youth Talent Programme – 2-year programme
- Talent Development Programme– 1-4 year programme u20 and u23 athletes
- Performance Programme – 22+ yrs of age

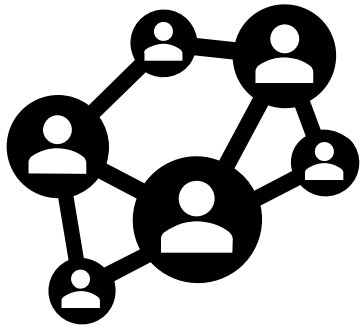
England Talent Pathway



England Athletics Talent Pathway

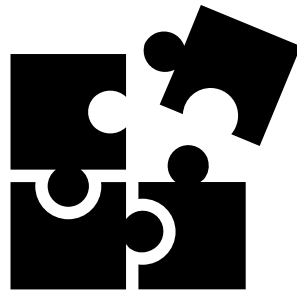
Programme Name	Age Group	Programme Size	Programme Duration	Programme Focus	Delivery Model
Youth Talent Programme	U18	440 (220 Year 1 & 220 Year 2)	2 Years Application in Year 1	Educate Introduction to performance support service	Camp based Qualification
Talent Development Programme	U20 and u23	70-90	1 (min) - 4 (max) Years Annual selection	Application and Ownership Developing the support team and individualising services	Talent Hub Environment Service Support
Performance Programme	U23 & Senior	30 (24 T&F + 6 Marathon)	1 (min) - 4 (max) Years Annual selection	Leadership Leading the support team and specialising the services	Talent Hub Environment Service Support

What is the Youth Talent Programme?



SUPPORT

To add value to the athlete and coach plan and help develop a broad range of skills, abilities and behaviours needed for senior success.



EMPOWER

Athlete understand the holistic development principles to help transition into a successful senior athlete and also for a career outside of athletics



TRANSITION

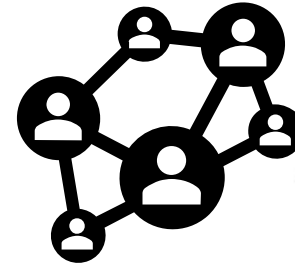
On to the next stage in the Olympic, Commonwealth, club pathway and/or transitioning through university or into work



ACHIEVE

Reach maximum potential for all, retention in the sport with enjoyment and experience of Athlete and coaches at the core.

Delivery and Support



Individual
Athlete
Profiling &
Planning

Pathway
Coach,
Athlete,
Parent
Workshops

Performance
Support
Sessions

National
Training and
mentoring
opportunities

Dual Career
&
Qualifications

Delivery and Support



Technical, Physical, Tactical



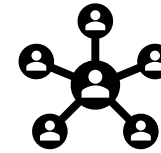
Culture, Values and Behaviours



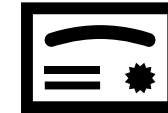
Nutritional



Mental Skills



Lifestyle



Career and Finance



Communication and Media



Health and Safety



Commitment to the
programme

Attendance at camp
activity

Punctuality

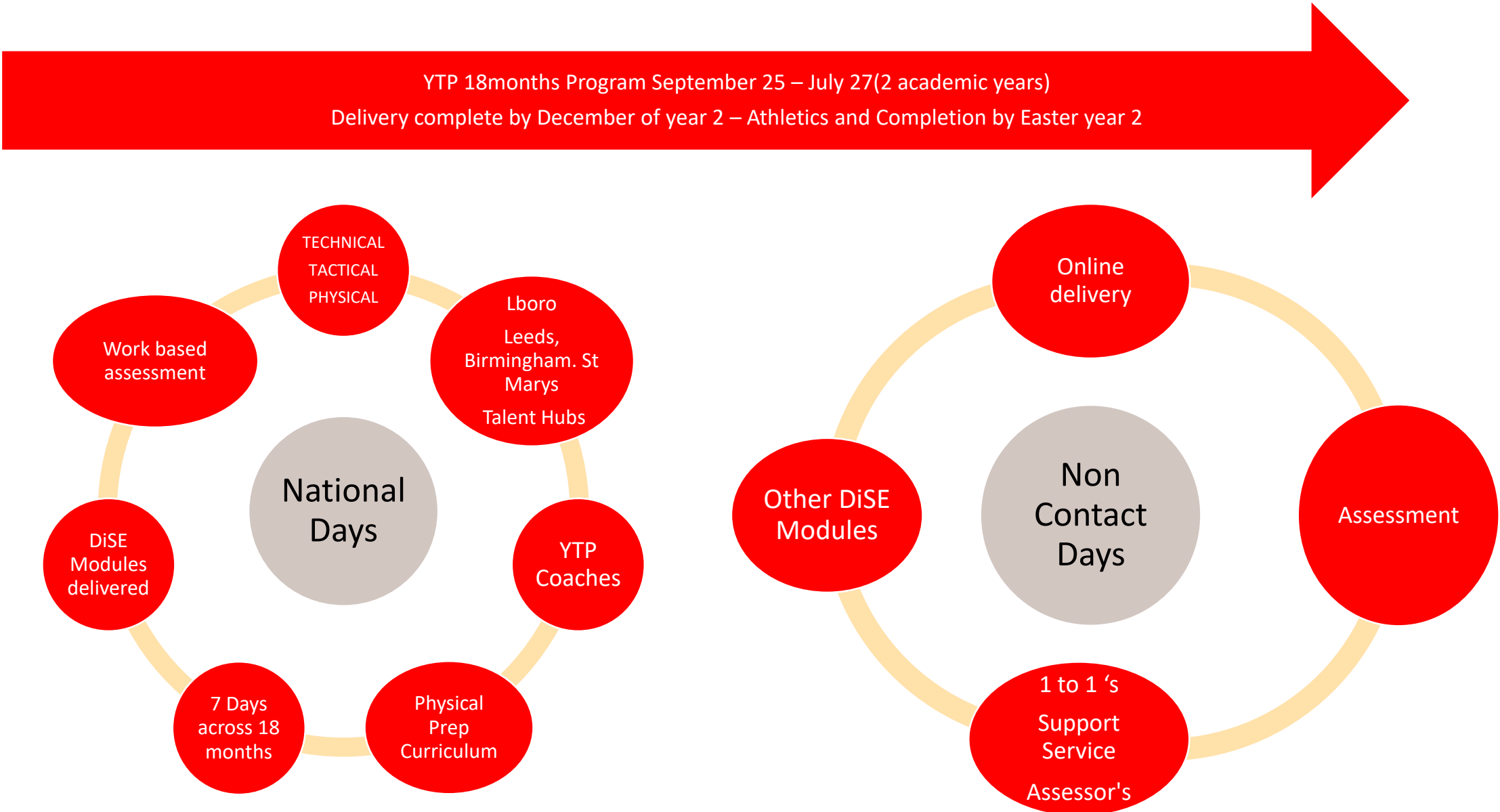
Commitment to the
academic work and work
between sessions

Communications
- Training providers
- Assessors
- YTP Coaches

Benefits of the DiSE Programme

- Support for the Dual Career athlete to develop their skills and knowledge of being a pathway athlete
- A qualification that comes with 64 UCAS points
- A high quality talent programme that 16 different National governing bodies deliver
- [For more information](#)
- [DiSE - The path to your sporting future](#)
- [Level 3 Diploma in Sporting Excellence \(loucoll.ac.uk\)](#)

YTP Course Structure



YTP Delivery Programme

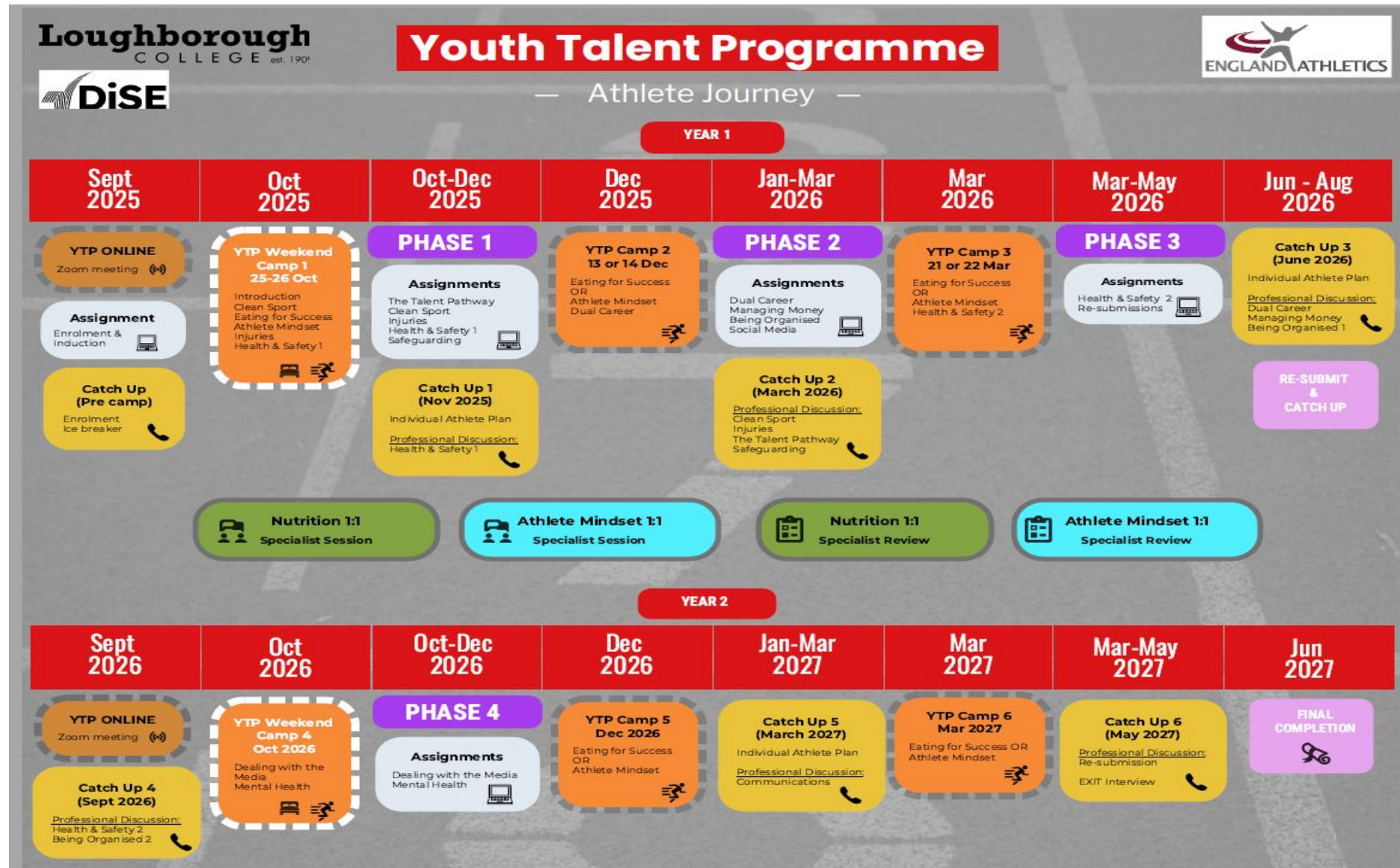
DiSE Qualification
Sept 2025 to March 2027

National Camps –

Camp 1 in Lboro and Birmingham, other camps also in Leeds Beckett and St Marys Talent Hubs



YTP Delivery model 25 - 27



Kukri Sports



Kukri Sports, in conjunction with England Athletics, launched the 'Kukri Ambassador' scheme in 2022, which aims to support the sporting development of a select number of promising young athletes.

All athletes considered for the roles currently take part in the England Athletics Youth Talent Programme (YTP), and those chosen are provided with a range of Kukri sportswear, which offers maximum comfort, support and the technical capabilities to help them achieve their sporting potential.

All athletes on YTP get free YTP Kit and link for reduced priced kit for the duration of the programme.



Youth Talent Programme

Personal Coach Offer

Be part of a coaching community that shares best practice in your event area and beyond.

- Mentoring by Youth Talent Programme coaches as appropriate.
- Technical support and engagement via national training days.
- Physical prep practical support and other support service workshops.
- Access to a webinar series designed for those working with athletes on the talent pathway.
- Access to purchase Kukri Support Team kit at a discounted rate.
- Support to access personal coach accreditation at England championships (where appropriate)
- Financial Support for Athletics coach award if appropriate

Youth Talent Programme

Parents Session's

YTP Days including sessions designed for parents including

- Performance Nutrition
- Performance Psychology
- Understanding athlete development
- Understanding selection polices
- Athlete careers

Youth Talent Programme

Selection Process

The application process is an important element of the process as it enables the programme selectors to understand the athlete/coach goals for the season and where the programme could potentially add value.

- Stage 1: Athlete/Coach Application
- Stage 2: Selection Panel
- Stage 3: Induction



Places on the Youth Talent Programme (YTP) are limited. Therefore, all athletes and coaches who meet the minimum eligibility criteria and would like to be considered for selection on the YTP must complete the application process by **Monday 1st September 2025 at 9am.** This is an important element of the process as it enables the programme selectors to understand the athlete/coach goals for the season and where the programme can potentially add value.

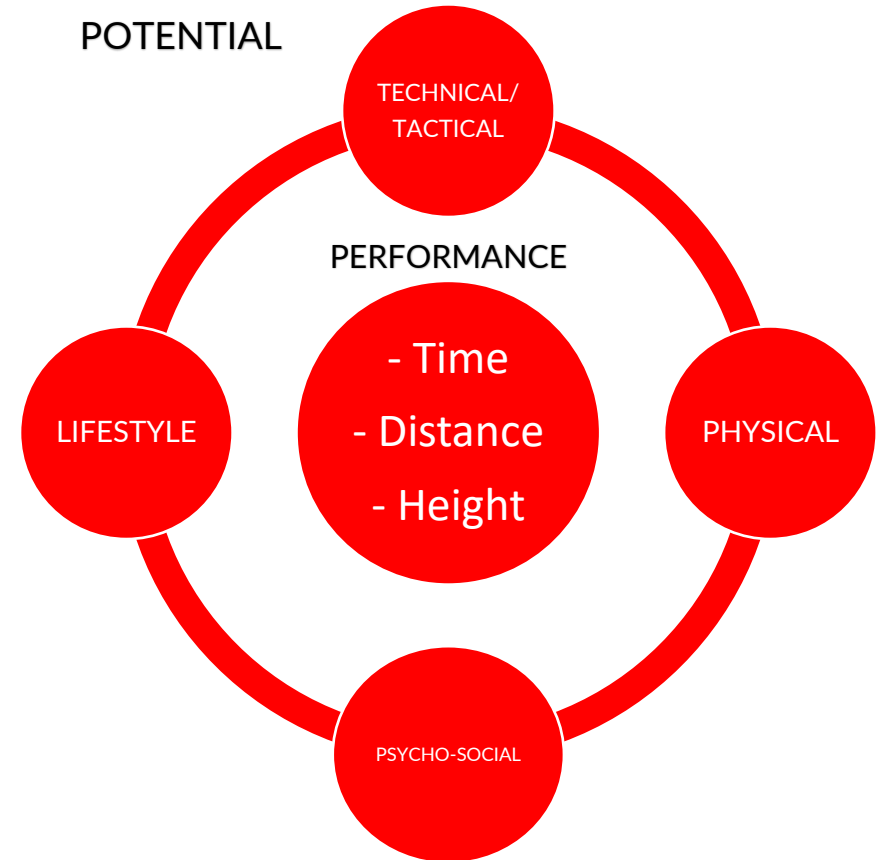
ELIGIBILITY

- Are eligible to compete for England at the Commonwealth Games
- Be a British Passport holder eligible to compete for Great Britain and NI at international championships such as the Olympic or Paralympic Games
- Birth dates between 1 September 2008 to 31 August 2009
- Be on the 1st year of a 2 year educational programme in September 2025 (i.e. A levels or BTEC or apprenticeship
- While all athletes are eligible for the YTP only those in full time state education (or those in independent education with a scholarship at 50% or more) are eligible for the full DISE qualification.
- Those who are not eligible for the DISE qualification will receive the same experience but achieve an England Athletics Talent Pathway Certificate.

Eligibility & Criteria

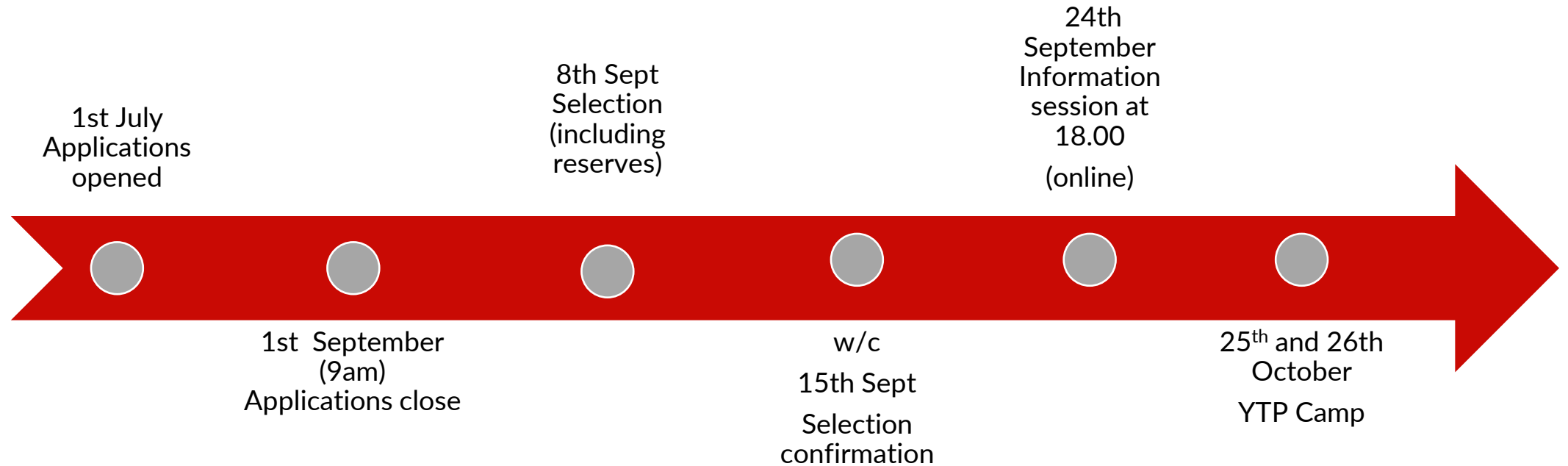
CRITERIA

- Performance ranking
- Yearly progression profile and consistency in performances
- Major competition history
- Injury and training history
- Lifestyle and training environment
- Maturation (in primary or potential future events)



Youth Talent Programme

Timelines



Key links

- [Youth Talent Programme - England Athletics](#)
- [Youth Talent Programme \(2025 - 2027\)](#)

