

England Junior Talent Programme Selection Policy 2023 to 2024

The England Junior Talent Programme (JTP) aims to increase the number of talented athletes/para athletes who have the skills, competencies, knowledge and resilience to progress to World Class programmes, succeed at senior championships and gain a positive life enhancing experience from the journey.

The Junior Talent Programme aims to:

- Increase the number of athletes/para athletes reaching standards to be selected for the GB and NI teams at the relevant age group championships.
- Increase the number of athletes/para athletes meeting the performance and behavioural standards required to progress to the Futures programme or World Class Programmes on the Olympic or Paralympic pathway.
- Retain more athletes/para athletes within the talent pathway and sport.

The programme runs from 1st October 2023 until September 2024.

More information on the England Athletics website: [Talented Athlete and Coach Pathway - England Athletics](#)

Programme Name	Age Group	Year of Birth	Programme Size	Programme Duration	Delivery Model
Junior Talent Programme	U20 upon Selection	2004/2005	Maximum 150 athletes	1 year	Camp based Talent Hub Environment

Overview of Programme Benefits

	Junior Talent Programme
Programme Contact	Individual athlete planning (IAP) with personal coach throughout the year Regular communication with Event specific Point of Contact (POC)
UK Camps	Invitation for Athlete and Coach to domestic camps as appropriate including junior talent programme induction.
Overseas Camps	Overseas training camp at athlete's / para athlete's own cost. International camp will allow for support service access during the cap. No contributions towards non England Athletics Camps
International Teams	Small International England representation opportunities (as appropriate)
Support Services	Support service agreement through England Talent Hub network (as appropriate)
Medical Insurance	None
Athlete Education	Access to EA education curriculum Invitation to athlete workshops
Coach Education	Access to EA Coach Development workshops

Eligibility

To be considered for the England Senior Programme, an athlete/para athlete must fulfil the following Eligibility criteria:

- a) Be eligible to compete for England in the Commonwealth Games.
- b) A British Passport holder.
- c) Para athletes must hold a current national or international para athletics classification
- d) Not currently serving a period of eligibility as a result of a transfer of allegiance.
- e) Not currently serving a provisional or permanent suspension for a doping violation.
- f) Has not, whether by an act or omission, brought England Athletics or British Athletics into disrepute.
- g) Not serving a period of ineligibility from the sport as determined by England Athletics or British Athletics. For example, due to misconduct and / or disciplinary reasons.
- h) Not be supported on the British Athletics World Class Programme or Futures Programme
- i) Signs and adheres to the England Athletics Junior Talent Programme Athlete Agreement
- J) The Junior Talent programme is only available to those who are UK Based. *

Any athlete/para athlete who has associated, or intends to associate, themselves with a coach, doctor or other medical or support person who England Athletics or British Athletics reasonably considers it inappropriate for the athlete to associate with, shall not be eligible for selection for membership.

Selection Criteria Matrix

	Junior Talent Programme
Performance Standard	Exceeded the Performance Standard in the 2023 season.
Performance Consistency	Performance consistency will be assessed through reviewing their average performance of their top 5 outdoor performances within the 2023 season.
Performance Potential and progression	<p>Evidence that it is realistic for the athlete / para athlete to continue a developing performance profile.</p> <p>This will include but not exclusively review the following:</p> <ul style="list-style-type: none">a. performance in other relevant eventsb. rates of progress in performance and critical determinants of performancec. injury and training historyd. lifestyle and training environment

Performance Standards

Please see England Athletics websites for selection standards.

Junior Talent Programme Selection Process

The selection process is split across four stages:

- Stage 1 – Athletes/para athletes are shortlisted by England Athletics Pathway Team and have met the eligibility criteria
- Stage 2 – Athletes/para athletes who have met the selection criteria matrix will progress to stage 3
- Stage 3 – The selection panel will consider all the information and a selection decision will be made
- Stage 4 – Induction

Selection Panel

The Senior England Programme selection panel will have the following representatives:

England Athletics Event Group Leads (Speed, Endurance, Throws, Jumps, Combined Events and Para-Athletics)

England Athletics Head of Talent Development (Selection Meeting Chair)

England Athletics Talent Pathway Manager

Independent Sport Observer & Note taker

Programme Places and Duration

The number of places on the programme is limited and may vary from year to year.

Selection for the England Junior Talent programme takes places annually and places are guaranteed for one programme year (October to September) only.

- * Non-UK based athletes/para athletes will be considered under the same selection criteria and will be offered support that is appropriate to their situation.