

ENGLAND ATHLETICS BOARD MEETING OUTCOMES

Thursday 18th May 2023 10:30am to 1:30pm
London and via Microsoft Teams

Present:

Adetunji Akintokun, Chair for this meeting (AA)
Lorna Boothe (LB)
Jim Buckle (JB)
Matthew Dalton, via Teams (MDal)
Leshia Hawkins (LH)
Janyce Holmes (JH)
Chris Jones (CJ)
Janice Kaufman (JK)
Helen Kendall, via Teams (HK)
Marilyn Okoro, via Teams (MO)
Clive Poyner (CP)

In attendance

Sarah Benson, Head of Talent Development (SB)
Michael Davis, Head of Finance, via Teams (MD)
Harry Lane, Board Observer (HL)
Dan Isherwood, Head of Operations, via Teams (DI)
Laura Mason, Board Observer, via Teams (LM)
Sam O'Shea, Board and NED Secretary (SO)

Scott Grace, Youth Development Manager, via Teams (item 8 only) (SG)

Apologies

Emma Davenport, Head of Club Support & Participation
Gary Shaughnessy, Board Chair (joined for item 11 only)

1. Welcome and Apologies

2. Declarations of interest

There were none.

3. Ratification following Regional Council Elections

JK and MDal left the meeting for the ratification of the England Council Chair and the two England Council Board Director positions.

Resolved and Actions:

- 1.) The Board noted the Regional Council Chairs.**
- 2.) The Board ratified:**

- **Matthew Dalton as England Council Chair**
- **Matthew Dalton and Janice Kaufman as England Council Board Directors**

4. Draft minutes of the previous meetings

Resolved and Actions:

1.) The Board agreed the minutes were a true reflection of the meetings:

5. Actions/matters arising

The Board noted the actions and their progress.

6. Board priorities follow up discussion

6.1 Useful feedback was being received via the summer consultation. Obtaining athlete feedback is critical, particularly at senior level.

6.2 The Board and Council will have the opportunity to meet at the 4th November Whole Council Conference / Competition congress. However, as the usual AGM weekend has been reduced to just one day due to budget constraints, CJ agreed to identify a date during 2023 for another joint session.

6.3 the 4 competition webinars were successful and content from these will be shared in due course where possible.

DI informed the Board that over the season, real time analysis would be carried out to and will include participation trends. In addition, the athlete experience survey will provide the qualitative data. Counties and Associations will be invited to a webinar to share the national analysis for future planning.

7. Dashboard and CEO report

CJ provided updates on affiliation levels, digital investment and the positive developments with regard to coaching and officials transfer from UKA.

The Executive Team are working closely with Howdens on the updated Business Continuity Plan which is expected to be finalised very soon.

Disciplinaries: CJ suggested a threshold framework and the introduction of a peer review process would help to provide consistency. He offered to request this from UKA.

8. UKA Rulebook – 2024 proposal (age groups)

SG joined the meeting.

This change proposal has the support from the other HCAFs, and is expected to bring benefits to the athlete experience, by reducing (though not removing completely) the pressure around exam times. It could also be a catalyst for other competition improvements.

A UKA Rules Group meeting at the end of May will debate the final proposal and the deadline for any change proposals is the end of June.

Resolved and Actions:

- 1.) The Board gave approval for work to proceed on the proposed rule change.**

SG left the meeting.

9. Audit & Assurance: Reserves Policy

Resolved and Actions:

- 1.) The Board approved the Reserves Policy**

10. Finance report: Draft year-end financial performance

Resolved and Actions:

- 1.) The Board noted the financial position.**

GS joined the meeting by phone.

11. UKA

GS declared his conflict, as a Director of UKA.

GS updated the Board, confidentially, on some UKA discussions that were taking place. The Board agreed that high level scenario planning should be carried out and it was important to understand EA's options. We will continue to engage with Sport England and UK Sport.

GS will request a presentation from UKA to update all HCAFs.

GS left the meeting.

12. Committee / England Council minutes

Resolved and Actions:

- 1.) The minutes were noted.**

MEETING CLOSED AT 1:30pm