EA Board Meeting Outcomes Held on Wednesday 14th December 2016 at 10:30 At Athletics House, Alexander Stadium, Perry Barr

Present: Myra Nimmo (MN) Chair; Chris Jones (CJ) CEO; Peter Crawshaw (PC); Mike Harris (MH); Neil Costello (NC); Tim Soutar (TSo); Tony Shiret (TSh); Leshia Hawkins (LH) Sally Hughes (SH) via telephone conference (joined at 11:19 and left at 13:00)

In Attendance: Michael Davis (MD) - Company Secretary/Head of Finance & Governance

Minutes: Lynette Smith, Membership Services Manager

- 1. Welcome MN welcomed all to the meeting
- 2. Apologies Karen Neale (KN); Steve Grainger (SG);
- 3. Declaration of Interest

None declared.

- 4. Approve Draft Minutes of Previous Meeting Held on Wednesday 23rd November 2016
- The Company Secretary was asked to circulate a summary of the key points of the informal preboard meeting discussion
- The Minutes of the last meeting were approved by the Board.
- 5. Actions/Matters Arising All
- Item 6 regarding the Nitro Series licencing / franchising opportunity there is not enough information forthcoming from Australian Athletics to decide on this now as their focus is on the delivery of the February 2017 event.
- Item 9 TSo advised that the Governance Committee have met and discussed the election of Member Elected Directors. The Board accepted the recommendation to reduce the nomination requirement.
- TSo also appraised the Board of KN's conversations with the SRA regarding the new Governance Codes.
- TSo advised regarding the forthcoming Regional Council Election, it was noted that the number of clubs required for nominations was incorrect on the 2013 and 2015 form.
- 6. Sport England 17-21 Funding Application
- MN invited CJ to summarise the key points of the board paper.
- CJ clarified the importance of the SE funding to the organisation and the manner in which the funding will support the delivery of the strategic priorities and enablers.
- The Board acknowledged that communication to our Clubs following our Sport England funding request being approved, will be key, otherwise it could present a huge risk to our association and relationship with them.

Action: communication plan to clubs/members to be made available to the board (CJ)

- The board approved the proposed application to Sport England for Core market funding for £7m with a recommendation that a plan is developed to ensure that we are not dependent upon SE funding in 4 years' time.
- The board approved the transition timetable and acknowledged the associated risks/impact to reserves.
- The board approved the request for England Athletics to apply for additional funding for Major Events up to £99,000.
- The board approved the request for England Athletics to apply for additional funding for the support and development of satellite clubs up to £300,000.
- 7. DCMS Child Abuse in Sport Enquiry
- MN invited CJ to update the board on the status of the England Athletics and UKA response to the ongoing sector wide DCMS Child Abuse in Sport Enquiry to which all sports have been asked to provide information.
- If any Board member is contacted regarding a welfare issue they should refer the matter to Jane Fylan (EA/UKA Welfare)

8. AOB

- The Nominations Committee proposes that Peter Crawshaw take up the vacant position on the Remuneration Committee Board approved.
- A revision of the Terms of Reference for the Remuneration Committee is taking place and it is proposed that the Board should appoint the Chair of the Committee. The revision to the terms of reference will be shared with the Board at the next meeting.
- A review of all Advisory Groups is in progress and the proposed structure of these groups will come to the Board at the next meeting.

Meeting Closed at 1330